

CLASS SPECIFICATION
County of Fairfax, Virginia

CLASS CODE: 3752

TITLE: Golf Course Superintendent II

GRADE: S-22

DEFINITION:

Under general direction manages and supervises the maintenance of an 18 hole golf course and associated buildings and grounds that may include a driving range or other park facilities.

DISTINGUISHING CHARACTERISTICS OF THE CLASS:

The Golf Course Superintendent II is distinguished from the Golf Course Superintendent I by: less supervisory guidance; the greater number of golf holes maintained; increased conflicts and risks in planning and operation due to the larger number of patrons and more events at a regulation length course; and responsibility for significantly more operating resources and revenue targets. The class is distinguished from the Golf Course Superintendent III by the fewer number of golf holes maintained or the absence of additional responsibility for the maintenance of a large County-wide park.

ILLUSTRATIVE DUTIES:

Manages the maintenance and operation of a large fleet of greens mowers, fairway movers, trim mowers, rough mowers, utility vehicles, spray tanks, sand trap rakes, seeders, aerators, etc.;

Develops and implements a detailed turf management plan for assigned greens, tees, roughs and lawn areas (and special complexities of cart paths);

Establishes criteria for and determines golf course playability and authorizes the opening and closing of the grounds;

Supervises the maintenance and operation of a large automated irrigation system including pumphouse, central computer, field controllers, valves and sprinkler heads;

Plans for and supervises major improvement projects such as greens and tees construction, cart path construction, sand bunker construction, site landscaping, pond dredging, etc.;

Authorizes purchase requests and invoices for payment;

Inspects park facilities and grounds for safety hazards and operational deficiencies, recommends improvements and initiates corrective measures;

Accountable for the purchase, storage and application and disposal of hazardous materials including pesticides, fertilizers and other turf care products;

Compiles and retains operational and safety records and complies with federal, state and County safety standards;

Develops budget justifications for capital equipment, staffing and annual operating supplies;

Hires, supervises, schedules and evaluates a medium sized staff;

Plans, schedules and conducts specialized on-site staff training;

Completes and submits various financial, administrative and statistical reports;

Adheres to revenue and expense limits, goals and guidelines for specialized areas of supervision.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of the principles and practices of recreation center and/or park management;

Knowledge of fiscal record keeping and inventory procedures;

Ability to use a personal computer, applicable software and peripheral equipment;
Knowledge of methods and practices of golf course maintenance;
Knowledge of materials and equipment used in golf course maintenance;
Ability to identify, isolate and initiate repairs to equipment and irrigation systems;
Ability to identify and treat turfgrass diseases and pests;
Ability to read and understand blue prints, chemical labels and other technical documents;
Ability and skill to operate a variety of golf course maintenance equipment;
Ability to obtain necessary certifications.

EMPLOYMENT STANDARDS:

Any combination of education, experience and training equivalent to graduation from a two year associate degree program with major course work in agronomy, turfgrass management, recreation and parks, horticulture or related field PLUS two years experience as golf course superintendent or other applicable position at a golf course.

CERTIFICATES REQUIRED:

Motor Vehicle Operator's License

Virginia Pesticide Applicators Permit

First Aid and CPR certification within 90 days of appointment.

ESTABLISHED:

July 1, 2000